

# Memorandum of Understanding

**To:** Dr. Mario Liberati, Senior Director Human Resources

**From:** Mario Di Leva, Executive Director Torrance Teachers Assoc.

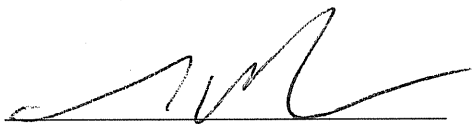
**Date:** 5/31/11

**Re:** RIF Teacher Call Back Order

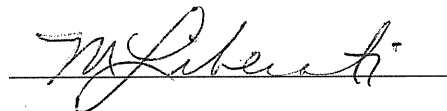
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The purpose of this Memorandum of Understanding between the Torrance Teachers Association (TTA) and the Torrance Unified School District (TUSD) is to set forth the following:

All parties agree that when it becomes necessary to call back teachers that have been laid-off (RIF) per the Ed Code for the 2011-12 school year, that TUSD will offer call back teaching positions to teachers in the identified order (reverse) that they were ranked for lay-off. Meaning that the last person laid-off will be the first person called back and in that identified order. This is a non-precedent setting decision for the upcoming 2011-2012 school year. TUSD and TTA will recognize and use, for the aforementioned purpose, the "Torrance Unified School District Certificated Layoff List" as the call back list.



Mario Di Leva,  
Executive Director Torrance Teachers Assoc.



Dr. Mario Liberati,  
Senior Director Human Resources